

ABDUL RAHOOF THAIKKANDY

Financial Accountant | Record to Report (R2R) | GL Accounting | Financial Close | Process Automation | US CPA
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PROFESSIONAL SUMMARY

Finance professional with 7.5+ years of end-to-end Record-to-Report (R2R) experience - GL accounting, balance sheet and bank reconciliations, fixed asset accounting, intercompany transactions, and month/quarter/year-end close - within a large, complex multi-unit enterprise. US CPA - FAR, BAR & AUD Passed | REG In Progress - with knowledge of SOX Section 302/404 internal control principles and audit coordination across 5 annual audit cycles. Demonstrated ability to drive automation and process improvement in R2R workflows, including independently building a Python-based bank reconciliation automation tool achieving 73% auto-resolution and an AI-augmented anomaly detection system. Proficient in SAP ERP (FICO/MM/SD), Advanced Excel, Zoho Books (implemented), and Oracle NetSuite. Strong SLA adherence, stakeholder management, and cross-functional collaboration capability.

CORE COMPETENCIES

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| • End-to-End R2R Process Management | • GL Accounting & Journal Entry Posting |
| • Month/Quarter/Year-End Close | • Balance Sheet, Bank & Account Reconciliations |
| • Fixed Asset Accounting & Sub-Ledger Reconciliation | • Intercompany Transactions & Reconciliations |
| • Variance Analysis & Management Reporting | • SOX Compliance & Internal Controls (302/404) |
| • Finance Process Automation & AI | • Statutory & Internal Audit Support |
| • SLA Adherence & Quality Standards | • SAP ERP NetSuite Zoho Books Advanced Excel |
| • Accrual Accounting | • Financial Statement Preparation |

PROFESSIONAL EXPERIENCE

Accounts Officer - Finance & Accounts (R2R) 2018 – Present
BSNL (Bharat Sanchar Nigam Limited) | Large Multi-Unit Public-Sector Telecom Enterprise, Bengaluru

End-to-End R2R & Month-End Close

- Managed end-to-end Record to Report (R2R) processes across monthly, quarterly, and annual close cycles - executing the close checklist spanning GL accounting, journal entry posting, AP, payroll, fixed assets, and intercompany reconciliations across 5+ functional teams; consistently meeting close deadlines and SLA accuracy requirements.
- Prepared financial statements and management reports in compliance with Ind AS (IFRS-converged), applying accounting judgment on provisions, contingent liabilities, accruals, and period-end adjustments - maintaining audit-ready supporting documentation across all close periods.
- Prepared management report packs including variance analysis and actual-to-budget commentary; led annual budgeting cycle achieving a 15% reduction in budget variances through structured monitoring and corrective action.

GL Accounting, Reconciliations & Fixed Assets

- Managed General Ledger (GL) accounting including posting of journal entries for accruals, prepayments, depreciation, intercompany, reclassifications, and period-end adjustments in SAP FICO with complete audit trails.
- Led balance sheet reconciliations using a risk-based approach, reconciling sub-ledgers to the General Ledger (GL) and performing intercompany reconciliations for inter-unit asset and inventory transfers, ensuring timely resolution of reconciling items.
- Spearheaded bank reconciliation across 8 accounts (95% discrepancy resolution); processed 150+ vendor invoices monthly and payroll for 100+ employees; performed fixed asset accounting including capitalisation, CAPEX/OPEX classification, depreciation, and sub-ledger-to-GL reconciliation.

Compliance, Controls & Audit

- Designed and implemented internal financial controls over cash collections, fund transfers, and GL accounting, strengthening control effectiveness through maker-checker reviews, approval workflows, and reconciliation procedures.
- Coordinated 5 annual audit cycles (financial, inventory, and fixed asset audits) by managing auditor requests, preparing audit schedules, coordinating cross-functional inputs, and supporting timely audit completion; performed ITC reconciliations for 150+ vendors to support GST compliance and statutory accuracy.

Finance Transformation Consultant (Freelance) |

April 2025 – Present

Rotolyx (Proprietorship) | Interior Design, Renovation & Construction Services | Kozhikode, Kerala

- Led the finance transformation from manual bookkeeping to Zoho Books ERP, implementing AR, AP, inventory management, GST-compliant invoicing, and standardized accounting processes to improve financial reporting accuracy and operational efficiency.
- Designed the finance architecture for a customized web-based project accounting and MIS platform, defining project accounting workflows, AR ageing, project profitability reporting, maker-checker approvals, role-based access controls, and KPI dashboards to support management decision-making.
- Designed and implemented an end-to-end payroll and attendance management solution for 30+ employees using AppSheet, automated payroll calculations, and AI-assisted anomaly detection, improving payroll accuracy, strengthening internal controls, and enabling real-time workforce cost monitoring.
- Provided ongoing finance advisory on project costing, working capital management, cash flow planning, accrual-based accounting, management reporting, and process improvements to support business growth and profitability.

FINANCE TRANSFORMATION & PROCESS IMPROVEMENT

- Python BRS Automation (Independently Built) - Designed and built a Python-based Bank Reconciliation automation tool with a four-stage matching pipeline: exact cheque number → amount + date window → bulk clearing → month-end uncleared isolation. Validated on real production data; achieved 73% auto-resolution of reconciliation items, significantly reducing manual matching effort and close cycle time.
- Fund Request Workflow Automation (Independently Built) - Developed a Python-based automation solution for fund request processing, reducing manual preparation time by 95%, improving accuracy, and streamlining fund disbursement workflows.
- AI-Assisted Reporting & Commentary - Applied AI tools and prompt engineering to streamline month-end variance commentary and management report preparation; demonstrated applied knowledge of AI application in finance processes.
- SAP Dashboard & Excel/BI Automation - Conceptualised and directed design of a real-time SAP-based financial reporting dashboard, defining financial logic and KPI specifications; built Advanced Excel (XLOOKUP, Pivot Tables, Power Query) and Power BI workflows, reducing manual processing time by 25%.

CERTIFICATIONS

- US CPA (AICPA) - FAR, BAR & AUD Passed | REG in Progress
- NetSuite Certified Financial Associate - Oracle NetSuite | Issued June 2026
- SAP ERP MM Process Certification - BSNL, 2024
- Power BI & Data Analytics - IIM Rohtak | Advanced Excel Certification
- Tableau Certification | Xero Advisor Certification

TECHNICAL SKILLS

ERP & Accounting Systems: SAP ERP (FICO/MM/SD) | Oracle NetSuite | Zoho Books | Xero

Financial Close & Reporting: Advanced Excel (Pivot Tables, XLOOKUP, Power Query) | Power BI | Tableau

Automation & Finance Technology: Python | Finance Workflow Automation | Custom Accounting Applications | AppSheet | Google Apps Script | AI-Assisted Reporting Tools | AI-Assisted Development | Prompt Engineering

EDUCATION

Ph.D. in Management (International Business) - Pondicherry University, 2019

MBA - Finance - Pondicherry University, 2016

Master of Commerce - Accounting & Taxation - Pondicherry University, 2013

Bachelor of Commerce - University of Calicut, 2011